| | PROCESO PRESTACIÓN DE SERVICIOS SOCIALES PARA LA INCLUSIÓN SOCIAL<br>FORMATO MATRIZ DE SEGUIMIENTO AL TALENTO HUMANO VINCULADO A SERVICIOS TERCERIZADOS DE DISCAPACIDAD | Código: FOR-PSS_416<br>Versión: 0<br>Fecha: 30/11/2020 Memo 20203032986<br>Página: 1 de 1 |
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|---|---|
| 1. CONTRATO/CONVENIO N° Y FECHA | 8211-2025 diciembre |
| 2. CONTRATISTA/ASOCIADO | FUNDACION MARTHA CHACHON FMCH |
| 3. NOMBRE DE UNIDAD OPERATIVA / TIPO DE ATENCIÓN | CENTRO INTEGRANTE ATENCIÓN EXTERNA GRUPO 9 |
| 4. PERIODO | 01/02/2026 — 28/02/2026 |

| | | | | | | | | | | | | | | | | SEGURIDAD SOCIAL | | | PARAFISCALES | | | PROVISION PRESTACIONES SOCIALES | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 1. No. | 2. NOMBRES Y APELLIDOS | 3. CC | 4.CARGO SEGÚN ESTRUCTURA DE COSTOS | 5. No CONTRATO DEL TALENTO HUMANO CON LA ENTIDAD CONTRATANTE | 6. TIPO DE VINCULACION (Contrato a termino fijo o prestación de servicio) | 7. FECHA DE INICIO CONTRATO | 8. FECHA FINALIZACION CONTRATO Y/O VIGENTE | 9. NOVEDAD (Renuncia, finalización de contrato, traslados entre grupos, Incapacidad) | 10. NOMBRE DE LA PERSONA A QUIEN REEMPLAZO | 11. VALOR UNITARIO PAGADO SEGÚN ESTRUCTURA DE COSTOS SDIS | 11. VALOR UNITARIO PAGADO SEGÚN ESTRUCTURA DE COSTOS SDIS | 12. RETEICA (Si Aplica) | 13. SALARIO | 14. AUXILIO DE TRANSPORTE | 15. IBC | 16.SALUD 12,5% (si empleador paga el 8,5% y el trabajador el 4%) | 17. PENSION 16% (si empleador paga el 12% y el trabajador el 4%) | 18. RIESGOS PROFESIONALES % (0,522 riesgo I) | 18.CAJA DE COMPENSACION % (4,00 ) | 19. ICBF % (3,00 ) | 20. SENA % (2,00 ) | 21. PRIMA % (8,33 ) | 22.VACACIONES % (4,17 ) | 23. CESANTAS % (8,33 ) | 24. INTERESES DE CESANTIAS % (1,00 ) | 26. DOTACION | APORTTES 4% SALUD | APORTTES 4% PENSION | 27. RECARGOS (Extras - Diurnas y/o Nocturnas) | 28.TOTAL DEVENGADO | 29. ENTIDAD BANCARIA | 30. No TRANSACCION (Transferencia o cheque) | 31. FECHA TRANSACCION |
| 1 | YUDY LILIANA PEREZ MACIAS | 1.019.611.040 | COORDINACION | 1141 | Prestacion de servicios | 09/05/2025 | VIGENTE | | | $ 5.299.020 | $ 5.299.020 | $ 51.189 | $ 5.247.831 | N/A | $ 2.119.608 | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | $ 5.247.831 | CONFIAR | Transferencia | 02/03/2026 |
| 2 | CLARA CONSUELO HERRERA GOMEZ | 52.341.582 | PSICOLOGA | 1142 | Prestacion de servicios | 09/05/2025 | VIGENTE | | | $ 4.541.715 | $ 4.541.715 | $ 43.873 | $ 4.497.842 | N/A | $ 1.816.686 | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | $ 4.497.842 | CONFIAR | Transferencia | 02/03/2026 |
| 3 | ANGIE PAOLA SEGURA CAMARGO | 1.077.087.731 | TRABAJO SOCIAL | 1143 | Prestacion de servicios | 09/05/2025 | VIGENTE | | | $ 4.541.715 | $ 4.541.715 | $ 43.873 | $ 4.497.842 | N/A | $ 1.816.686 | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | $ 4.497.842 | CONFIAR | Transferencia | 02/03/2026 |
| 4 | MARCELA EUGENIA PINTO COLORADO | 52.122.158 | TERAPEUTA OCUPACIONAL | 1144 | Prestacion de servicios | 09/05/2025 | VIGENTE | | | $ 4.541.715 | $ 4.541.715 | $ 43.873 | $ 4.497.842 | N/A | $ 1.816.686 | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | $ 4.497.842 | CONFIAR | Transferencia | 02/03/2026 |
| 5 | PAULA YULIETH JIMENEZ FORERO | 1.018.465.597 | TERAPEUTA FISICA | 1145 | Prestacion de servicios | 09/05/2025 | VIGENTE | | | $ 4.541.715 | $ 4.541.715 | $ 43.873 | $ 4.497.842 | N/A | $ 1.816.686 | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | $ 4.497.842 | CONFIAR | Transferencia | 02/03/2026 |
| 6 | FABIAN CAMILO ORTEGA MELO | 1.031.125.970 | EDUCADOR FISICO | 1146 | Prestacion de servicios | 09/05/2025 | VIGENTE | | | $ 4.541.715 | $ 4.541.715 | $ 43.873 | $ 4.497.842 | N/A | $ 1.816.686 | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | $ 4.497.842 | CONFIAR | Transferencia | 02/03/2026 |
| 7 | JULY ANDREA RODRIGUEZ | 1.069.202.522 | JEFE DE ENFERMERIA | 1147 | Prestacion de servicios | 09/05/2025 | VIGENTE | | | $ 4.541.715 | $ 4.541.715 | $ 43.873 | $ 4.497.842 | N/A | $ 1.816.686 | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | $ 4.497.842 | CONFIAR | Transferencia | 02/03/2026 |
| 8 | KIMBERLY KATHERINE ORTEGA ROJAS | 1.095.815.372 | NUTRICIONISTA | 1148 | Prestacion de servicios | 09/05/2025 | VIGENTE | | | $ 4.541.715 | $ 4.541.715 | $ 43.873 | $ 4.497.842 | N/A | $ 1.816.686 | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | $ 4.497.842 | CONFIAR | Transferencia | 02/03/2026 |
| 9 | CINDY ZULEYDA LOPERA BARACALDO | 1015411954 | TECNOLOGO DE ALIMENTOS | 1149 | Prestacion de servicios | 09/05/2025 | VIGENTE | | | $ 2.979.130 | $ 2.979.130 | $ 28.778 | $ 2.950.352 | N/A | $ 1.423.500 | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | $ 2.950.352 | CONFIAR | Transferencia | 02/03/2026 |
| 10 | JUAN CARLOS SUAREZ VANEGAS | 1019003634 | TALLERISTA | 1076 | Prestacion de servicios | 04/08/2025 | VIGENTE | | | $ 2.975.250 | $ 2.975.250 | $ 28.741 | $ 2.946.509 | N/A | $ 1.423.500 | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | $ 2.946.509 | CONFIAR | Transferencia | 02/03/2026 |
| 11 | LADY CAROLINA VELASQUEZ ARDILA | 1.019.131.656 | FONOAUDIOLOGA | 1151 | Prestacion de servicios | 09/05/2025 | VIGENTE | | | $ 4.541.715 | $ 4.541.715 | $ 43.873 | $ 4.497.842 | N/A | $ 1.816.686 | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | $ 4.497.842 | CONFIAR | Transferencia | 02/03/2026 |
| 12 | LORENA PAOLA ARCINIEGAS JIMENEZ | 1.085.172.737 | AUXILIAR DE ENFERMERIA 1 | 1152 | Prestacion de servicios | 09/05/2025 | VIGENTE | | | $ 2.561.835 | $ 2.561.835 | $ 24.747 | $ 2.537.088 | N/A | $ 1.423.500 | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | $ 2.537.088 | CONFIAR | Transferencia | 02/03/2026 |
| 13 | JHON ARLEY RAMIREZ SUAREZ | 1.072.193.463 | AUXILIAR DE ENFERMERIA 2 | 1153 | Prestacion de servicios | 09/05/2025 | VIGENTE | | | $ 2.561.835 | $ 2.561.835 | $ 24.747 | $ 2.537.088 | N/A | $ 1.423.500 | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | $ 2.537.088 | CONFIAR | Transferencia | 02/03/2026 |
| 14 | KEVIN RICARDO MEDINA VILLA | 1.020.840.154 | AUXILIAR DE ENFERMERIA 3 | 1154 | Prestacion de servicios | 09/05/2025 | VIGENTE | | | $ 2.561.835 | $ 2.561.835 | $ 24.747 | $ 2.537.088 | N/A | $ 1.423.500 | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | $ 2.537.088 | CONFIAR | Transferencia | 02/03/2026 |
| 15 | TIANY PAOLA PRECIADO | 53.131.239 | AUXILIAR DE ENFERMERIA 4 | 1191 | Prestacion de servicios | 02/10/2025 | VIGENTE | | | $ 2.561.835 | $ 2.561.835 | $ 24.747 | $ 2.537.088 | N/A | $ 1.423.500 | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | $ 2.537.088 | CONFIAR | Transferencia | 02/03/2026 |
| 16 | DORIS BAUTISTA SILVA | 23.983.975 | AUXILIAR DE ENFERMERIA 5 | 1156 | Prestacion de servicios | 14/05/2025 | VIGENTE | | | $ 2.561.835 | $ 2.561.835 | $ 24.747 | $ 2.537.088 | N/A | $ 1.423.500 | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | $ 2.537.088 | CONFIAR | Transferencia | 02/03/2026 |
| 17 | YURANY CAROLINA MARTINEZ SANCHEZ | 1.032.420.975 | TECNOLOGO DE GESTION DOCUMENTAL | 1157 | Prestacion de servicios | 09/05/2025 | VIGENTE | NO PRESTACION DEL SERVICIO POR 5 DIAS | | $ 2.751.905 | $ 2.293.254 | $ 22.153 | $ 2.271.101 | N/A | $ 1.423.500 | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | $ 2.271.101 | CONFIAR | Transferencia | 02/03/2026 |
| 18 | VALENTINA ACOSTA MARENTES | 1.026.304.327 | TECNOLOGO AMBIENTAL | 1158 | Prestacion de servicios | 09/05/2025 | VIGENTE | | | $ 2.751.905 | $ 2.751.905 | $ 26.583 | $ 2.725.322 | N/A | $ 1.423.500 | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | $ 2.725.322 | CONFIAR | Transferencia | 02/03/2026 |
| 19 | FRANCISCO AVILA HUERTAS | 80.228.750 | SERVICIOS GENERALES 1 | 1206 | Prestacion de servicios | 22/01/2026 | VIGENTE | | | $ 2.442.795 | $ 2.442.795 | $ 23.597 | $ 2.419.198 | N/A | $ 1.423.500 | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | $ 2.419.198 | CONFIAR | Transferencia | 02/03/2026 |
| 20 | ERIKA JOHANNA MEJIA RODRIGUEZ | 1.032.495.342 | SERVICIOS GENERALES 2 | 1198 | Prestacion de servicios | 28/11/2025 | VIGENTE | | | $ 2.442.795 | $ 2.442.795 | $ 23.597 | $ 2.419.198 | N/A | $ 1.423.500 | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | $ 2.419.198 | CONFIAR | Transferencia | 02/03/2026 |
| 21 | JULY ALEXANDRA BERNAL VANEGAS | 1.019.036.003 | MANIPULADOR ALIMENTOS 1 | 1197 | Prestacion de servicios | 28/11/2025 | VIGENTE | | | $ 2.442.795 | $ 2.442.795 | $ 23.597 | $ 2.419.198 | N/A | $ 1.423.500 | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | $ 2.419.198 | CONFIAR | Transferencia | 02/03/2026 |
| 22 | ANA ELIZABETH MOLINA PERNIA | 5028748 | MANIPULADOR ALIMENTOS 2 | 1161 | Prestacion de servicios | 09/05/2025 | VIGENTE | | | $ 2.442.795 | $ 2.442.795 | $ 23.597 | $ 2.419.198 | N/A | $ 1.423.500 | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | $ 2.419.198 | CONFIAR | Transferencia | 02/03/2026 |
| | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | $ 74.486.080 | | | |

34 MARTA ELIDIA CHACÓN RONCANCIO
35 NOMBRE REPRESENTANTE LEGAL

34 OLGA YANETH GARZON
35 NOMBRE REVISOR FISCAL

34 LEIDY JOHANNA CASTAÑEDA
35 NOMBRE CONTADOR PUBLICO